

March, 22 2020

Re: Howe Corporation Continuing Operations

To our Howe Corporation Partners,

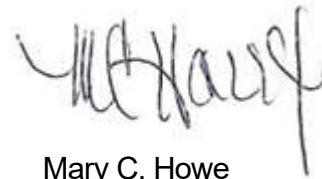
You may have heard that the State of Illinois has issued a Stay at Home Order. Howe Corporation is an essential business as listed under Section 12, Paragraph t, of the Executive Order 2020-10. Howe Corporation remains open to fill both parts and equipment orders.

The health and safety of our employees is paramount. Through work from home procedures, sanitation, distancing, limiting contact with any outside parties, and a multitude of other steps, Howe has worked hard to reduce risk to our employees. We have also given them the option of paid leave if, at any point, they feel unsafe. With the average tenure of our personnel at over 20 years, Howe personnel is my family.

Howe Corporation will keep you informed as to any changes to our operations during this evolving crisis.

Our thoughts and prayers are with our customers and suppliers, their families and their companies during this trying time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mary C. Howe', written in a cursive style.

Mary C. Howe  
Chairwoman